

# **EXHIBIT Y**

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-- Email

**From:** Bork, Fiona  
**To:** Hood, Jill  
**CC:** Waugh, John  
**BCC:** Bork, Fiona  
**Subject:** RE: Back payment for missed lunches

Sent: 2/24/2014 9:52:36 AM



Ok good. I was under the impression we were waiting for this information before we could meet with Natalie.

Fiona Bork  
Laboratory Sales Manager  
Outreach Laboratory Services  
Henry Ford Medical Laboratories  
Cell: 248.372.1300  
Fax: 313.916.9113

**From:** Hood, Jill  
**Sent:** Monday, February 24, 2014 9:51 AM  
**To:** Bork, Fiona  
**Cc:** Waugh, John  
**Subject:** RE: Back payment for missed lunches

Fiona,  
This will not prevent us from moving forward. I have already explained to Natalie that the Payroll department has her information and that the "lunch corrections" will be forthcoming. We can still proceed, as discussed, with Natalie.

I understand that the process is not as quick, however, it is not as simple as taking a look at the "hours owing" and cutting a check based on that. They need to look at each pay period (in that 2 year period) to determine when OT occurs based on hours worked. This includes ruling out all CTO hours (on a daily basis) so that she can be paid OT (when applicable) only on "time worked".

**From:** Bork, Fiona  
**Sent:** Monday, February 24, 2014 9:45 AM  
**To:** Hood, Jill  
**Cc:** Waugh, John  
**Subject:** FW: Back payment for missed lunches

This is really unacceptable. They have had the information for several weeks and promised to have it to us last week. The spreadsheet that I gave them was simple and readily identified the days we owed Natalie back pay. This is really allowing for poor behavior to continue with Natalie and prevent me from making the necessary changes that I need to make.

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